



Jagdamba Shikshan Prasark Mandal's
COLLEGE OF B. PHARMACY & RESEARCH CENTRE

Shivajinagar, Gadhi, Tq. Georai, Dist. Beed (MH) – 431143

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Affiliated to Dr. Babasaheb Ambedkar Technological University (BATU), Lonere; **Approved**
by Pharmacy Council of India, New Delhi; Govt. of Maharashtra & DTE, Mumbai

Ref.: COBPARG/

Date: / / 202

GENDER SENSITIZATION CELL / SEXUAL HARASSMENT COMMITTEE **2025-26**

“Gender Sensitization Cell” has been constituted at College of B. Pharmacy & Research Centre, Gadhi, as per the Instructions by the SAKSHAM & Directed by Pharmacy Council of India (PCI).

❖ ROLES & RESPONSIBILITIES

- The gender sensitization cells organize the programs on gender issues on a regular basis.
- The cell is responsible to handle and respond gender sensitive issues among students and staff and provide an environment where men and women can work together with a sense of personal security and dignity.
- For this purpose the institute has setup gender sensitization cell.
- To provide an environment free of gender-based discrimination.
- To ensure equal access of all facilities and participation in activities.
- To collect the undertaking form from the students at the time of orientation programme.
- Measures to be taken for security of girl's students/woman employees.
- Monitoring and counseling of any case if arise.
- The committee shall decide whether the facts contained in the complaint make out a case of “sexual harassment” or not.
- The committee shall recommend the penalties/action to be taken against any person found guilty of having sexually harassed the
- Complainant, up to and including termination, from of job.
- The committee shall recommend the penalties/action to be taken against any person found guilty of having retaliated against/
- Victimized the complainant or any other person assisting her.
- The committee shall monitor the follow-up action to be taken by the organization on receipt of the report of committee.

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GENDER SENSITIZATION CELL / SEXUAL HARASSMENT COMMITTEE 2025-26

THE COMMITTEE CELL CONSISTS OF FOLLOWING MEMBERS

SR. NO.	NAME	DESIGNATION	POSITION	E-MAIL ID
1.	Dr. Rakh M.S.	Principal	Chairman	rmspharma@gmail.com
2.	Miss. Deshmukh S.V.	Asst. Prof.	Member Secretary	niksdeshmukh799.sd@gmail.com
3.	Ms. Gaikwad V.S.	Asst. Prof.	Member	gaikwadvishals@gmail.com
4.	Mr. Shinde R.R.	Lab. Technician	Member	shinderushi8122@gmail.com
5.	Miss. Pawar Roshani Dipak	Girls Representative	Member	pawarroshanid2004@gmail.com
6.	Mr. Shingane Sainath Laxman	Boys Representative	Member	sainathsl20@gmail.com
7.	Miss. Bhandwalkar Neha Laxman	Girls Representative	Member	bhandwalkarNL04@gmail.com
8.	Mr. Salunke Aditya Annasaheb	Boys Representative	Member	adityaas05@gmail.com

DR. MAHARUDRA RAKH
PRINCIPAL

Copy to:

1. Chairman
2. All committee Members
3. Notice Board

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